



EWG GLOBAL

SPIRIT LIFE ACADEMY

RAISING MEN FOR EXPLOITS, SENDING THE
HEALING GRACE TO OUR GENERATION

WORKERS & VOLUNTEERS HANDBOOK



www.ewg-global.org.uk

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**EMBASSY OF THE WORD OF GOD GLOBAL
(SPIRIT LIFE ACADEMY WORKERS MANUAL)**

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ACKNOWLEDGMENT

We would like to say a special thank you to the global team that made the preparation of this manual possible.

Thank you and May God bless you all. Amen.

Yours in His Service

AJK

Global Lead Pastor

QUALIFICATION AND CODE OF CONDUCT FOR WORKERS

1. BRIEF HISTORY OF THE EMBASSY OF THE WORD OF GOD (EWG) – [*The City without walls*]
2. WHO IS A WORKER?
3. WHO IS THE EMPLOYER/ FOR WHOM IS HE/SHE WORKING?
4. RESPONSIBILITIES/WHAT ARE THE WORKS OF THE WORKER?

BRIEF HISTORY OF EWG (THE CITY WITHOUT WALLS)

EWG started in the sitting room of our Senior Pastor at 4/5 Dunsyre House South, Calder in Edinburgh on the Morning of 7th September, 2008. From this humble beginnings, the Church moved to the Gorgie memorial Hall in Gorgie for a brief period of about 3 months. From there, the Church moved to the function hall of the Silver Wing in Sighthill for a period of about two years. From there, the Church grew to the point that the function room could not meet the growing congregation and our needs. So we moved to the Whale Art Centre where the Church celebrated its 3rd anniversary. From the Whale Art, we moved to the Function room of yet another pub, the Westsider in the West Side plaza. From here, we moved to a property in Gorgie which the Church leased for a while. From there we moved to our current property, 2 Murrayburn House, Edinburgh which have leased many years ongoing. During the 3rd Anniversary of EWG, the Church launched its first “**Change Conference**” which lasted for a week. It has since then become our annual Major prophetic conference for all EWG members home and abroad.

WHO IS A WORKER?

- A. A worker in the Embassy of the Word of God is a born again child of God who on the recommendation of the local Pastor, had been set aside for special services in the house of God. Such individuals could be members of the Choir, Sanctuary keepers, Sunday School Teachers and Children Teachers etc.
- B. The church worker is primarily employed by God Almighty Himself. It follows that he/she is rewarded by the Almighty Himself.
- C. Secondly, however, the worker is working for the Embassy of the Word of God as part of the visible body of Christ on earth. This is why the Senior Pastor mentions every worker daily in his prayer to God. This is basically the reward the EMBASSY OF THE WORD OF GOD offers her workers throughout their life's span.
- D. The responsibilities or works of the workers include the following:

PRAYERS

Every worker is effectively an intercessor of EWG in various capacities such as intensive prayers for:

- A. The progress of the Church Spiritually, Numerically, Financially etc.
- B. The Missionary efforts of the Church
- C. The Pastors, associate Pastors and their families
- D. The Senior Pastor and His Spouse, the leadership of EWG, Unordained and Ordained Ministers, the governing council, all workers, workers-in-training,

saved unbaptized members, new comers and those yet to be saved.

- E. All members of the Mission as a whole, both old and new.
- F. The restoration of all backsliders into the fold.
- G. The rapid expansion of the commission as a whole and the particular local church of the workers.
- H. All pregnant women for safe and easy delivery and the midwives for divine assistance.
- I. All year round programs of EWG.
- J. All expectant women for quick answers to their prayers.
- K. All children in the commission for divine protection, wisdom from above, good health and spiritual development.
- L. All the sick, jobless and needy for recovery of health, job and prosperity.

FINANCIAL

1. Financial contributions to all the projects of the local church and the commission as a whole.
2. Generosity toward the Pastors and their families.
3. Assisting the needy in the Church in all possible ways.
4. Contributing activity to ease the burdens of those bereaved or who had been blessed with a new child.
5. Contributing actively to the maintenance of the Church buildings and its surroundings to maintain an atmosphere congenial to worship.

PROPAGATION OF THE GOSPEL

- I. Every worker is expected to be an active soul-winner and an incurable witness for Christ.
- II. Therefore he/she should be involved in the propagation of the Gospel by means of word of mouth, tracts distribution, letter writing, crusades, seminars, Youth services, village evangelism, child evangelism prison, hospital and market evangelism etc.
- III. Every worker is also expected to be very, very active in follow-up programmes.

QUALIFICATION OF A WORKER

The one who would qualify, as a worker must satisfy the following conditions at least he/she must be:

- I. Born Again [John 3:3, 5]
- II. Sanctified [John 17:17; 1 Thessalonians 5:23]
- III. Filled with the Holy Spirit [Acts 1:8; Acts 6:3]
- IV. Baptized by immersion in water [Matt 28:19; Acts 16:15-16]
- V. A Tithe-payer [Malachi 3:8-10, Leviticus 27:30]
- VI. A cheerful and a willing giver [2 Cor. 9:7; Exodus 35:5, 2 Cor. 8:10-12]
- VII. Humble [Isaiah 57:15; Luke 22:26]
- VIII. A proven soul-winner [Mark 16:15-16]
- IX. A prayer warrior [1 Thessalonians 5:17]
- X. Well-behaved [1 Cor. 13:5]
- XI. Given to fasting - [Luke 4:2; Matt 17:21; Acts 13:2-3]
- XII. Trustworthy Jeremiah 35:1-8

XIII. Blameless and without blemish in the congregation
[Philippians 2:14-16]

XIV. And any other qualifications that the commission may from time to time consider necessary. This includes completing a membership course to be a member and all workers undergoing workers in training programme to become a worker or review training.

CODE OF CONDUCT FOR WORKER

The Lord Jesus calls us the light of the world, Matthew 5:14-16, the salt of the earth, Matthew 5:13; and the ambassadors of Christ, John 20:21, Philippians 3:20. These imply that we are very important to God and our responsibilities are heavy. In order to effectively and correctly discharge our responsibilities to God and His Church, without failing God or disappointing the Pastor who recommend us, every worker should observe the following code of conduct:

He or she must be:

- I. Totally submissive to constituted authorities of the commission. [1 Peter 5:5; 1 Cor 16:16; Hebrews 13:17]
 - a) When travelling, he/she should inform the Pastor [2 Kings 6:2]
 - b) Should be ready to attend all meetings and go wherever he/she is sent [Joshua 1:16]
 - c) Be absolutely obedient to the Pastor/the ministers when they give orders that do not contradict the Word of God, [1 Peter 5:5]

d) Be an example to the congregation in submitting to the doctrine of the church. [Titus 2:7; 1 Timothy 4:12; 1 Timothy 4:6; Titus 1:9]

e) Be an example to the congregation in spending and being spent for God [2 Cor. 12:15; Gal 2:20]

II. Hygienic in all dispositions [Isaiah 52:11]

III. Well dressed in accordance with the scriptures. Where there is any doubt, must be willing to give the benefits of the doubt to the Lord. [1 Peter 3:1-4; 1 Timothy 2:9; Isaiah 3:16-26]

IV. Must be a worthy ambassador of both Christ and His Church such that if he/she be transferred from his/her working place to another town or city, he or she could start a branch of the Church where there is none. Acts 8:4, Acts 11:19

V. Only too happy to attend all-night vigils and or organize such in his/her home Luke 6:12; Acts 16:25

VI. Punctual at all Local, Area or National meetings. Hebrews 10:25.

VII. Must walk, worship and grow in the Spirit on a constant basis. Galatians 5:16;

VIII. John 4:23-24; Psalms 117:12; Colossians 3:16

IX. Must enjoy a lifestyle of Holiness and Sanctifications, living right in the open and in secret, and dwelling in love with the brethren. 2 Peter 3:18; 2 Tim 3:14-17; Eph 5:25-27; Matt 5:13-16; Hebrew 12:14; 1 Timothy 3:2

X. Ready always to do good works, Titus 2:14; Galatians 6:10

XI. Ever ready to protect the good name of the Church.

1Tim 3:7; Titus 1:10-13

DISCIPLINE AMONG WORKERS

1. The love of God is two-sided namely chastisement or rebuke and unconditional mercy. That means where there is love, there must also be discipline. Hebrews 12:6; Rev 3:19. In accordance, should any worker sin or do anything that scripture frowns upon or the pastorate considers inimical to the progress or good image of the church, such a one will receive instant and adequate punishment. Such punishments may range from an open rebuke (1Timothy 5:20), suspension from workers' meetings for a period of time to total dismissal from workers cadre.
2. During the period of discipline or suspension from workers' meeting, the worker under discipline must attend all the Church services regularly, sitting wherever the pastor shall appoint, (Hebrews 12:5-8; Prov. 3:11-12)
3. If a worker is not satisfied with the discipline imposed on him/her, he/she has the right to appeal to the governing counsel who shall mediate and see to the amicable resolution of the grievance.
4. If a worker shows genuine repentance, he/she may be pardoned before the period specified for the suspension.
5. If a worker shows no repentance, his/her period of suspension must be automatically extended. If after an extension of the suspension period there is still no repentance, such a worker may be released from the work force.

PROMOTION AMONG WORKERS

Workers of exceptional character, spiritual endowments and evangelical abilities may be promoted in due course to the level of a minister.

ACTIVITIES ON SUNDAY

EWG workers are supposed to be the first people to come to church on Sunday mornings. For example they would have been there an hour before others come to pray and prepare the place for the worship of the master. The workers are supposed to be the last to leave the church. No worker is supposed to leave the church until the day's work is done and the workers' after service prayers.

EWG HIERARCHY

There is order in heaven. We have God the Father, God the Son and God the Holy Spirit, followed by the Four Living Beings, Twenty Four Elders, The Arch Angels, The Cherubim and Seraphim and then the ordinary angels. As it is in heaven so also it is here on earth (1 Corinthians 15:41)

In EWG, we also have a hierarchy for the sake of orderliness. We have the Senior Pastor; the Resident Pastors; the Associate Pastors; Ministers; The Governing Council; Heads of Departments; Workers; Workers-in-training, Baptized Members, saved unbaptized members, New Comers, yet to be saved.

SPIRITUAL APPOINTMENT AND PROMOTION

New people that show up in Church are visitors. As they develop spiritually in Church they begin to climb the hierarchical ladder, from the bottom. That is, new comers

move to unbaptized members in training, then full-fledged workers. It is among the workers that Deacons and ministers are chosen; from Ministers to Associate Pastors and then to Senior Associate Pastors. This is in line with Scriptures when Jesus Christ chose seventy disciples from Five Hundred brethren; Twelve apostles from seventy disciples. Then threes (Peter, James and John) from Twelve and one (John) from three. There is a difference between the Seventy and Twelve, between the Twelve and three and between the Three and One. The Five Hundred is represented with the biggest circle; inside it; is the circle of seventy, inside it is the circle of twelve, then three and lastly circle of one.

1. CHURCH DEVELOPMENT ADVANCEMENT MAP (C: DAM)

Actualizing the Vision – Developing sustainable Plans – Achieving Timelines to objectives within Budget.

The Embassy of the word of God (EWG) C:DAM is a two phase road map to actualizing the Church's vision of spreading the healing grace of God through the dynamic preaching of the word of Faith and the demonstration of the Holy Spirit.

The road map encapsulates 12 key biblical principles. The first phase comprise of principles 1-6 and the second phase comprises of principles 7-12.

The expectation is to build the capacity of the Church leadership to harness, master and transform the key lessons embedded in this documents to actualize the church's objectives.

The utility of this document and its implementation is subject to board level consultation and ratification.

This document summarizes the key points of the phase one principles.

2. PHASE ONE

The Boss Principle

The Power Principle

The Nehemiah Principle

The Barnabas Principle

The Team Leader Principle

The Mission Principle

2.1 The Boss Principle

Everything is centred on Jesus Christ as our Lord, Saviour and Master. Jesus Christ is the lord and he has a vision for EWG. Our activities and conduct must be guided by the awareness that Jesus as the head and boss of EWG knows the heart beat of the city of Edinburgh and what he wants to do in this city. We will seek him in prayer and fasting collectively for three days before we take any decision on any major programme or activity.

(Eph. 1:22-23; Col 1:18, Acts 16:9-10)

2.2 The Power Principle

Prayer is the key. The power principle is the prayer principle. Prayer is the indispensable source of God's power and his wisdom in each phase of the growth and development of the EWG. (Col 4:2-4; Mt 9:38)

2.3 The Nehemiah Principle

This is based on Nehemiah's burden for rebuilding the walls of Jerusalem. When God gives a vision like the EWG

mandate, God is obliged to provide everything we need to fulfil that mandate when we seek him and pray to Him to meet the needs. God's vision for the EWG must lead to prayerful planning, the results of which will be a comprehensive task list set out upon a timeline.

(Habakkuk 2:2-3; 1Chronicles 28:19; Prov. 16:3; Amos 3:7; Luke 14:28, Prov. 16: 9; Prov. 11: 14)

2.4 The Barnabas Principle

The Barnabas principle is built on mentorship. Every Church leader or Christian must have a mentor. A mentor in this case is a pathfinder, a guide, a coach, a role model, an encourager, a helper.

God mentored Abraham, Abraham mentored Isaac, Jethro mentored Moses, Moses mentored Joshua, Barnabas mentored Paul, Paul mentored Barnabas, Paul mentored Timothy.

According to Rev Billy Graham, the Christian life is not a way out but a way through life. We all need someone who have seen or can see further than our present line of vision. (Acts 11: 25 – 26; Acts 16: 1- 3)

2.5 The Team Leader Principle

This implies teamwork – harnessing team potentials and resources.

The Church Pastor/leaders will be most effective as part of a team on which he serves as the visionary leader. Working as a team has the advantage of drawing synergies, pulling resources together all of which makes life easier.

(Acts 13:1 -3; Acts 14:23).

2.6 The Mission Principle

The focus is on helping people put their trust in God helping them stand on their feet until they become matured enough to depend totally on God. The central of the EWG should always be to help people put their trust in Christ, and grow into maturity as his followers. (When this is attained people will not leave church when they are angry with a leader because they will realize that the church is the body of Jesus). (Mt.28: 18 - 20).

3.0 LEADERSHIP DEVELOPMENT PROTOCOL

How does God call his servants into ministry? (Acts 13:2) The answer is hidden in understanding and considering the three dimensions of a Christian's life. A person's (PAM) thus: Personality, Ability, Maturity

These three defines the three dimensions of influence

3.1 Personality (*Gifts, Passion Knowing Yourself*)

Personality is what is true about us from birth. This does not change over time however as we follow Christ, we become the best of our personality. A person's personality determines the person's inclination. God has made every person inclined towards a particular way of life and this is our personality.

3.2 Ability (*Training, Instruction, Experience, Knowing your Stuff*)

Ability is the sum of our learned activities from training and experience and natural capabilities.

What we are naturally good at, when we follow Jesus Christ, the spirit hones, harness and uses those capabilities.

Instruction is key to harnessing ability and it is the sum of all our learned experiences. A person's social, cultural, emotional, upbringing, educational and life's experiences together with his or her training determines their ability.

3.3 Maturity (*Obedience, Intimacy Knowing Intimacy*)

Maturity is the spiritual dimension of our life. It is knowing Jesus Christ intimately where character is built. Maturity provides the foundation for personality and the ability to be effective.

God calls his servant into different ministries that utilizes their personalities and work with their abilities to build them and those they minister to into maturity in Jesus Christ in the kingdom of God.

4.0 SHORT TERM STRATEGIES

4.1 Overcoming Late Coming

- Build for every team and every Church member a feeling of oneness of dependence on one another and of strength to be derived by unity.
- Have praise and worship music playing at-least 10 minutes before church starts and the opening prayer. This creates an ideal environment for the Holy Spirit of God to move even before the opening prayer starts. With this, the first parishioner comes into church with the welcoming and soothing sound of praise and worship and immediately get into the mood of worship.

5.0 WHAT DO I DO WHEN I'M THE FIRST PERSON IN CHURCH

- I. Pray and acknowledge the presence of the Holy Spirit in the meeting and ask Him to take absolute control.
- II. Put on the sound system (Don't make any adjustment to setting unless you are trained to do this).
- III. Put on the computer on the sound table.
- IV. Select praise songs and begin to sing them through the sound system.
- V. Put on the projection laptop and the projector and start up easy worship.
- VI. Start prayer with low praise or worship music in the background.

6.0 PRAYER POINTS TO START EVERY MEETING

- I. Start with praise and thanks giving to God.
- II. Express complete dependency on the Holy Spirit and trust in God. – Since you are my rock and my fortress, for the sake of your name lead and guide me (Psalm 31:3)
- III. Exalt and magnify Jesus – And God placed all things under his (Christ) feet and appointed him to be head over everything for the church, which is his body, the fullness of him who fills everything in every way (Eph. 1: 22 - 23).
- IV. Celebrate Jesus – And he Christ is the head of the body, the church (Col:1 - 18).
- V. Commit the proceeding into the hands of God – Commit to the lord whatever you do and your plans will succeed (Prov. 16:3)

VI. Acknowledge the fact that the presence of God is there to break yokes, heal diseases and set the captives free – God has promise to be with us always (Mt.28: 18 - 20).

7.0 CHURCH SERVICE OPERATIONAL ORDER

Workers Prayer Meeting

9:30am-10:00am (See 6.0 as indicative guide)

Church Service	10:30 am -12:00noon.
1. Workers Prayer	9:30 am - 10:00 am
2. Bible Studies	10:00 am -10:30am
3. Praise -	10:30 am -10:40am
4. Worship	10:40am – 10:50am
5. Prayer Session one	10:50am – 10:55am
6. Prayer Session two	10:55am – 11:00 am
7. Announcements	11:00am - 11:10 am
8. Word	11:10am - 11:55am
9. Tithes and Offering	11:55 am - 12:00 Noon
10. Benedictions and Closing Prayer	

THE PURPOSE DRIVEN CHURCH



THE PURPOSE DRIVEN CHURCH

WHAT IS A PURPOSE DRIVEN CHURCH?

Purpose Driven is a church health model that provides pastoral teams with a unique, biblically-based approach to

establishing, transforming, and maintaining a balanced, growing congregation that seeks to fulfil the God-given purposes of worship, fellowship, discipleship, ministry, and missions. The simple approach of Purpose Driven helps pastoral teams lead the members of a congregation toward a common focus that includes a foundational understanding of the Bible and a clear method for measuring their own spiritual growth and the church's overall growth.

Although this model began its inception at Saddleback Church in California, under the direction of Pastor Rick Warren, The Purpose Driven model is used by congregations around the world, including those large and small, denominational and non-denominational, charismatic and non-charismatic, new plant and well-established, urban and rural. More than 400,000 church leaders in 22 languages have been directly trained, and there are now Purpose Driven congregations in every country of the world.

Purpose Driven helps church leaders:

- Establish or re-establish the core purposes of their church.
- Design an intentional discipleship process.
- Build an "outward-in" perspective to growth and evangelism.

BIBLICAL FOUNDATIONS



Purpose Driven is a biblically-based church health model.

The foundation for the Purpose Driven model is the Bible – with an intentional emphasis on the Great Commandment (Matthew 22:37-40) and the Great Commission (Matthew 28:18-20). Jesus gave the Great Commandment when he was asked to identify the most important of God's commands. To paraphrase his response, he said, *"Here is the entire Old Testament in*

a nutshell; Love God with all your heart, and love your neighbour as yourself."

Later, as Jesus said goodbye to his disciples, he gave them a Great Commission that included three more tasks: go make disciples, baptize them, and teach them to obey everything Jesus taught.

These two passages, the Great Commandment and the Great Commission, combine to create the essential elements of a healthy, growing, biblically-based church: worship, fellowship, discipleship, ministry, and missions.

PURPOSE DRIVEN BRINGS BALANCE TO THE CONGREGATION

A congregation must have an intentional process for bringing the lost into relationship with Christ and to encourage its members to purposefully move deeper into their relationship with God. The Purpose Driven process establishes a clear and deliberate structure that makes it easy for every guest to see how to take further steps toward God and helps every member to consistently measure personal progress in his or her own spiritual growth.

Purpose Driven research has revealed that to create a healthy, balanced, growing congregation, it takes more than explaining the purposes and more than writing a new mission statement; you must have a deliberate plan to help members incorporate the five purposes (worship, fellowship, discipleship, ministry, missions) into their lives and to keep those purposes balanced. Healthy, balanced members are foundational to a healthy, balanced church.

The "concentric circle" model is used to explain the core Purpose Driven process for bringing people in your community into your congregation and then developing them into core members involved in ministry and missions. In addition, a U.S. - styled baseball "*diamond*" is used to show the steps, or bases, toward spiritual maturity for each individual and the congregation as a whole.

PURPOSE DRIVEN DRAWS ATTENDEES INTO MEMBERSHIP

The concentric circle model helps to identify the different levels of commitment within the congregation. It also helps the leadership team quickly see how people's needs differ at each level and what level members should next move toward. In a sense, there are five different people groups related to our church:



Community: Those living around our church who never, or occasionally, attends.

Crowd: Those who attend our church regularly but are not members.

Congregation: Those who are committed to both Christ and membership in our church family.

Committed: Those members who are serious about growing to spiritual maturity.

Core: Those members who actively serve in ministry and mission in our church.

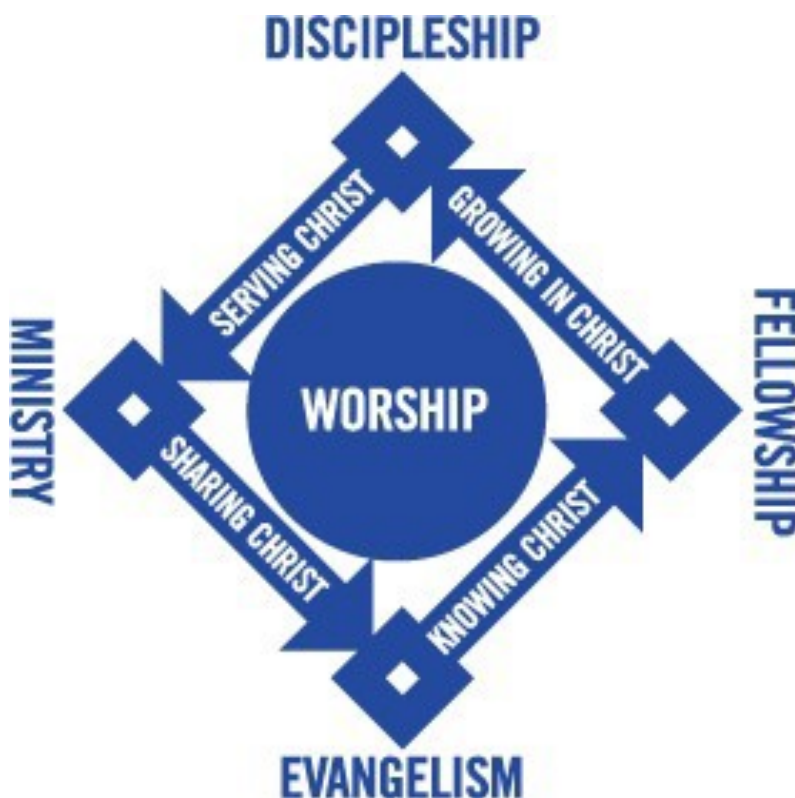
Each group has unique needs, motives, challenges, and POTENTIAL! The goal is to turn an audience into a work force for God.

PURPOSE DRIVEN OFFERS AN INTENTIONAL DISCIPLESHIP MODEL

The Purpose Driven process moves people – from being unchurched and uncommitted – to a deep level of spiritual

maturity and commitment, where they are involved in ministry and living out their God-shaped mission in the world. A U.S.-styled baseball “diamond” is used to show these steps, or bases, toward spiritual maturity. It is a strong visual reference any church can use, regardless of size or denomination.

Purpose Driven helps members move deeper in their walk with Christ through:



Fellowship: Our members will learn to love each other and to love the lost.

Discipleship: Our members will have a consistent focus on growing deeper in their faith.

Ministry: Our members will understand their God-given SHAPE and be motivated to serve within your congregation.

Evangelism: Our members will begin fulfilling Christ’s command to go into the entire world, telling and teaching about Jesus.

12 essential characteristics present in successful, balanced Purpose Driven congregations:

1. PD congregations create a purpose statement describing (in their own words) their commitment to building the church around the five New Testament purposes: worship, fellowship, discipleship, ministry, and missions.

2. PD congregations are intentionally purpose driven in their strategies to fulfil their purpose statement. Although different terms can be used, a Purpose Driven strategy is designed to introduce non-believers to Christ, encourage them to join his family, guide them toward maturity, equip them for ministry in the church, and then send them out on a life mission in order to bring glory to God. The PD strategy is based on two assumptions: people grow best when you allow them to make gradual commitments, and you must ask for those commitments in specific ways.
3. PD congregations organize around a Purpose Driven structure -- keeping a balance and equal emphasis between all five New Testament purposes. PD churches are team-based rather than hierarchical in structure. They organize around purpose-based teams, (at least five -- one for each purpose) composed of lay leaders and staff, with each team responsible for a specific purpose and target group (such as the community, the crowd, the congregation, the committed, and the core).
4. PD congregations develop ministry strategies by purpose. They have at least one game plan for fulfilling each of the five purposes: they evangelize the community, gather the crowd for worship, fellowship in the congregation, disciple the committed, and equip the core for ministry and mission.
5. PD congregations staff by purpose. Every purpose has its own champion. PD churches begin by finding volunteers to lead and serve on each purpose-based team, and then they develop full- time, paid positions as needed.
6. PD congregations are led by pastors who preach by purpose. Sermons, including series, are planned so that the congregation receives a balanced emphasis on each of the purposes.

7. PD congregations form small groups on purpose. The Purpose Driven DNA is implanted in every cell of the Body of Christ. Each small group helps members live out the five purposes, so that every member is encouraged to live a purpose driven life.
8. PD congregations calendar by purpose. The purposes are the determining factor in deciding what events are scheduled. Every event must fulfil at least one of the five purposes or it is not approved.
9. PD congregations budget by purpose. Expenditures are categorized by the purpose to which they relate.
10. PD congregations build by purpose. Church buildings are seen as ministry tools not monuments. They must serve the purposes and never become more important than the purposes or the people a congregation is trying to reach through the purposes.
11. PD congregations evaluate by purpose. They regularly ask: “Are we balancing all five purposes? Is there a better way to fulfil each purpose?”
12. PD congregations are best built from the outside-in, rather than from the inside- out. It is far easier to turn a crowd into a core than it is to turn a core group into a crowd. You build a healthy, multi-dimensional ministry by focusing on one level of commitment at a time.

NOTE: If you do agree with the above code of conducts as a worker of EWG, we will be happy for you to sign and date this copy with a passport-sized photograph, which shall be submitted to your Pastor

Signed.....Date.....

Signed.....

(Resident Pastor EWG, Edinburgh)